

# **EQUALITY IMPACT ASSESSMENT**

## **WASTE MANAGEMENT**

### **Clinical Waste Collection & Disposal services**

16<sup>th</sup> October 2019



**KENT COUNTY COUNCIL**

# EQUALITY IMPACT ASSESSMENT

**Directorate: Growth, Environment and Transport**

**Name of policy, procedure, project or service**

Clinical Waste Receipt, Collection, Processing & Disposal services

**Type**

This EqIA focuses on the implementation of a Contract for Waste Receipt, Collection, Processing & Disposal services of clinical waste arisings from KCC/District Council depots or sites.

**Responsible Owner/ Senior Officer**

Kay Groves, Waste Services Manager

**Date of Screenings:**

**A: Initial screening:** 24 April 2015

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**B: Interim screening:**

**C: Final screening:**

<b>Version</b>	<b>Author</b>	<b>Date</b>	<b>Comment</b>
1	Kay Groves	24/04//2015	
2	Kay Groves	16/10/2019	
3			

**EIA screening conducted at start of the procurement for a Provider for Alternative Waste treatment and/or Final disposal of residual waste**

Characteristic	Could this policy, procedure, project or service affect this group differently from others in Kent? YES/NO	Could this policy, procedure, project or service promote equal opportunities for this group? YES/NO	Assessment of potential impact HIGH/MEDIUM/LOW/ NONE/UNKNOWN		Provide details: a) Is internal action required? If yes, why? b) Is further assessment required? If yes, why? c) Explain how good practice can promote equal opportunities
			Positive	Negative	
Age	No	No	NONE	NONE	<p>The appointment of a new Provider to handle the Clinical Waste Receipt, Collection, Processing &amp; Disposal service is not a customer facing service, there will be no impact on this group.</p> <p>It is the responsibility of District Council's (as the statutory Waste Collection Authorities) to ensure EqIAs have been completed for their domestic collection services and appropriate action has been taken to provide an equitable service for customers with Protected Characteristics.</p>
Disability	No	No	NONE	NONE	As above.
Gender	No	No	NONE	NONE	As above.
Gender identity	No	No	NONE	NONE	As above.
Race	No	No	NONE	NONE	As above.
Religion or belief	No	No	NONE	NONE	As above.
Sexual orientation	No	No	NONE	NONE	As above.

<b>Pregnancy and maternity</b>	No	No	<b>NONE</b>	<b>NONE</b>	As above.
<b>Marriage and civil partnership</b>	No	No	<b>NONE</b>	<b>NONE</b>	As above.

## **Part 1: INITIAL SCREENING (November 2013)**

### **Context**

Kent County Council is procuring to provide a contract which involves both the collection, from KCC Transfer Stations and from District Council Depots, and disposal of Clinical Waste.

### **Aims and Objectives**

From January 2020 Kent County Council will:

- Secure a Provider(s) to provide a Clinical Waste Receipt, Collection, Processing & Disposal service from KCC/District Council depots.

### **Beneficiaries**

The intended beneficiaries are householders in Kent as recipients of the district council domestic collection services. Due to the status of Offensive waste it is necessary for the WDA to provide specialist contractual arrangements to dispose of this waste.

### **Data**

As the Waste Disposal Authority, Kent County Council is responsible for ensuring that all waste collected in Kent is disposed of correctly in the most financially efficient way. The disposal of this waste is a 'back office' procedure, with all 'customer facing' elements of this process the responsibility of the Waste Collection Authority (WCA).

### **Potential Impact**

This Equality Impact Assessment is a screening to indicate potential areas of impact, both positive and negative, to the diverse population of Kent, which could result from the award of a new contractor to process the Authority's clinical waste.

There are no Protected Characteristics that will be impacted upon either positively or negatively.

The screening table (page 3-4) details the initial assessment.

<b>JUDGEMENT</b>
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**Option 1 – Screening Sufficient** YES

**Option 2 – Internal Action Required** NO

**Option 3 – Full Impact Assessment** NO

*Only go to full impact assessment if an adverse impact has been identified that will need to undertake further analysis, consultation and action*

**Sign Off**

I have noted the content of the equality impact assessment and agree the actions to mitigate the adverse impact(s) that have been identified.

**Senior Officer**

Signed:



Name: Kay Groves

Job Title: Waste Services Manager

Date: 16/10/2019

**DMT Member**

Signed:



Name: David Beaver

Job Title: Head of Waste Management and Business Services

Date: 16/10/2019